



AN INCLUSIVE SPORTS COMMUNITY

Together, we can.

Steel City Sports are committed to ensuring employment opportunities and experiences are accessible to all people. We offer continuous support throughout our recruitment process, including – but not limited to – answering queries over the phone, supplying documents in alternative formats and tailoring processes to candidates' individual needs.

Please don't hesitate to [contact us](#) if you have an accessibility query including:

- If you are experiencing issues with accessing information
 - If you require support with any part of the recruitment process
 - If you have any positive or constructive feedback on the accessibility considerations made
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Allstar Cheerleading Coach - Steel City Allstars

About the post

Currently, Steel City Sports wish to employ a minimum of three dynamic and passionate Allstar Cheerleading coaches to join our Steel City Allstars Coaching Team. We have a range of hours available, every day of the week, therefore the ideal candidate would be able to work flexibly and be open to change of hours over time.

Responsible to: Programme Manager – Sadie Clark

Employee Supervision: Assistant Coaches, Junior Leaders (where appropriate)

If successful, the candidate will be responsible for:

- ✓ Abiding by all policies set by Steel City Sports; ensuring that athlete safety and welfare is paramount, updating records and data in line with Steel City Sports policies
- ✓ Planning and coaching sessions in either Allstar Cheerleading, Tumbling or Recreational classes or a combination of the above.
- ✓ Knowing and understanding each athlete's individual strengths and needs and making adaptations to meet those needs
- ✓ Tracking athletes' social, emotional and physical progress, ensuring they maintain engagement and motivation whilst challenging them to develop their athletic skills
- ✓ Maintaining a calm, safe and orderly environment at The Forge – home of Steel City Sports
- ✓ Deploying Assistant Coaches and Junior Leaders as appropriate to best support athletes and aid their progress



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If successful, the candidate would contribute to our community by:

- ✓ Committing to the overall ethos, values and aims of Steel City Sports
- ✓ Forge positive, impactful relationships and communicate with other staff to support the progress and wellbeing of athletes
- ✓ Being aware of, and supporting difference: ensuring all athletes have equal access to opportunities to learn and develop
- ✓ Reflecting on their own strengths and areas of expertise and using these to work collaboratively with others
- ✓ Attending and engaging in all Continuous Professional Development provided by Steel City Sports
- ✓ Attending all competitions and events attended by Steel City Sports, coaching and supporting athletes through competition/event processes, guiding them through the “bigger picture” of sportsmanship and kindness to others

The successful candidate must:

(Essential experience and skills)

- ✓ Have relevant experience in Allstar Cheerleading, Acrobatic Gymnastics or Tumbling
- ✓ Have experience working with children and young people
- ✓ Have experience managing and leading groups of people effectively with confidence and clear, calm communication
- ✓ Have a thorough understanding of how to keep children, young people and vulnerable adults safe
- ✓ Adhere to Steel City Sports' code of conduct and values
- ✓ Be willing to undertake an enhanced Disclosure and Barring Service check
- ✓ Be open to continuous development of their own individual coaching skills
- ✓ Have a desire to help Steel City Sports, its community and its athletes develop and grow

An ideal candidate would:

(Desired experience and skills)

- ☆ Have nationally recognised qualifications Level 1 or above (e.g., BCQ, BGU, British Gymnastics, UK Gymnastics)
- ☆ Have an understanding of positive coaching approaches and be able to adapt to individual learning styles
- ☆ Have a wealth of varied experience in Allstar Cheerleading or other related sports that would benefit Allstar Cheerleading athletes



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- ☆ Have specialist skills within choreography, jumps, tumbling, strength, and conditioning and be willing to take on leadership roles for these areas
- ☆ Hold valid first aid qualification
- ☆ Work creatively as a part of our staff team to find new ways to engage and develop athletes and aid their progression

As a valued member of Steel City Staff, you will:

- ✓ Receive specific training catered towards your individual development needs
- ✓ Work as a part of a vibrant and enthusiastic team who work together to constantly improve their practice
- ✓ Access external Continuous Professional Development opportunities
- ✓ Have ongoing support from senior staff, who will communicate with you regularly - allowing you to raise any areas of concern and have them dealt with promptly
- ✓ Coach in a specifically designed, positive workspace: The Forge, fitted out with a wide range of equipment to allow athletes to make fantastic progress in a safe and supported manner
- ✓ Work with a wide variety of athletes within the Steel City Community – all inspirational, all shining in their own way.

Thank you for your interest in working with us at Steel City Sports.

If you have any questions, please get in touch with us:

hello@steelcitysports.co.uk